# Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information

$\overline{A}$	For t	he 2022 calen	dar year, or tax year begin	nina	2022	and ending	n			20	
		if applicable:	C	········y	, 2022,	and chain	9	D Employ		ication number	
Ь			_	T110				_ ,			
	X A	ddress change	URBAN GREEN LAB,						10117		
	N	ame change	1305 CLINTON STR					E Telepho	ne numbe	er	
	In	itial return	NASHVILLE, TN 37	203				615·	-442-	-7042	
	Fi	nal return/terminated									
		mended return						<b>G</b> Gross re	eceints S	829,44	8
	$\vdash$	pplication pending	F Name and address of principa	officer: MODD TALIDID	100	1	H(a) Is this	a group retur			No.
	ш^	pplication pending	CAME AC C ADOVE	"ODD LAWREN	ICE						No
_			SAME AS C ABOVE	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	40.474.3443		If "No,"	subordinates attach a list.	See inst	ructions.	1110
<u> </u>		exempt status:	X 501(c)(3) 501(c) (	) (insert no.)	4947(a)(1) or	527					
J	We	bsite: WW	W.URBANGREENLAB.	ORG			H(c) Group	exemption nu			
K	Forr	n of organization:	X Corporation Trust	Association Other	LY	ear of formation	on: 200!	9 <b>M</b> s	state of le	gal domicile: TN	
Pa	rt I	Summar									
	1	Briefly descri	be the organization's miss	ion or most significant ac	tivities:URB	AN GREE	EN LAB	'S MIS	SION	IS TO TEACH	I
a)		COMMUNIT	IES HOW TO LIVE :	SUSTAINABLY.							
Governance											
E											
Ş	2	Check this bo	ox if the organization	n discontinued its operat	ions or dispo	osed of mo	re than 2	5% of its	net ass	ets.	
ၓ	3	Number of vo	oting members of the gover						3		16
જ	4		dependent voting members						4		16
<u>.e</u>	5		of individuals employed in						5		7
≅	6	Total number	of volunteers (estimate if	necessary)					6		0
Activities &	7a	Total unrelate	ed business revenue from	Part VIII, column (C), line	e 12				7a		0.
	b	Net unrelated	l business taxable income	from Form 990-T, Part I,	line 11				7b		0.
				, ,				rior Year		Current Year	<u> </u>
	8	Contributions	and grants (Part VIII, line	1h)				832,0	05	824,62	9
Revenue	9		rice revenue (Part VIII, line					002,0		4,71	
Ven	10	-	ncome (Part VIII, column (A	<del>-</del> -				1	35.		00.
æ	11		e (Part VIII, column (A), lir	•					.55.	10	0.
	12		e – add lines 8 through 11		•			832,1	40	829,44	Ω
	13		imilar amounts paid (Part				_	20,0		30,00	
	14		to or for members (Part I)	• • •				20,0		30,00	υ.
								005.0		400.05	
Ş	15		er compensation, employed					325,9	192.	423,97	2.
JSe	16a	Professional	fundraising fees (Part IX, o	column (A), line 11e)							
Expenses	b	Total fundrais	sing expenses (Part IX, col	lumn (D), line 25)	18	1,916.					
й	17		ies (Part IX, column (A), li					112,1	20	225,34	1
	18		es. Add lines 13-17 (must								
	_							458,1		679,31	
	19	Revenue less	expenses. Subtract line 1	8 from line 12			•	374,0	28.	150,13	12.
2 8							Beginnir	ng of Curren		End of Year	
alan	20		(Part X, line 16)					643,0		974,00	
Net Assets or Fund Balance	21	Total liabilitie	s (Part X, line 26)					63,3	16.	163,20	10.
₹	22	Net assets or	fund balances. Subtract li	ine 21 from line 20				579,7	76.	810,80	13.
Pa	rt II	Signatur	e Block					,			
			eclare that I have examined this retu	urn, including accompanying sche	dules and staten	nents, and to t	he best of m	ny knowledae	and belie	f. it is true, correct, and	
com	olete. D	eclaration of prepa	rer (other than officer) is based on	all information of which preparer	has any knowled	dge.		.,g-		, , , , , , , , , , , , , , , , , , , ,	
Sic	ın	Signature of	officer				Date				•
Siç He	re	ז ממטיד	LAWRENCE			E.	VECIITT	VE DIR	ECTO	D	
			name and title			<u>E</u> ,	VECOII	TAE DIE	ECIU.	K	-
			preparer's name	Preparer's signature		Date	1		., [	PTIN	
		, ,	•	· •		Date		Check	<b>」</b> "		
Pa		MARK (		MARK G. ENDERLE	E, CPA			self-employe	ed I	200046157	
Pre	epar	er Firm's name	CROSSLIN PLLO	<u> </u>							
Us	e Or	ily Firm's addre	3803 BEDFORD	AVE. STE 103		<u> </u>		Firm's EIN	27-	5360847	
				N 37215				Phone no.		320-5500	
May	/ the	IRS discuss th	is return with the preparer		uctions						lo

 4e Total program service expenses
 331,743.

 BAA
 TEEA0102L 09/01/22
 Form 990 (2022)

) (Revenue \$

including grants of

4d Other program services (Describe on Schedule O.)

(Expenses

# Form 990 (2022) URBAN GREEN LAB, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

# Form 990 (2022) URBAN GREEN LAB, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part l</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Χ
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
ВΛΛ	(gambing) winnings to prize winners:		Δ 000 (	2000

Form 990 (2022) URBAN GREEN LAB, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	_		V
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	/1		Λ
Ĭ	as required?	<b>7</b> g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7h		
Ū	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	ıJa		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4.5		37
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	TTT 1440T - 00/04/00			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... 16 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 16 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* ... .SEE .SCHEDULE . O ...... 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

SUITE 205 NASHVILLE TN 37203 (615)

442-7072

BRADLEY PINSON 1310 CLINTON STREET,

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (do not check more than one box, unless person is both an officer and a (A) (B) (F) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) Name and title Reportable compensation from Average Estimated amount hours director/trustee) of other compensation from the organization the organization (W-2/1099-MISC/1099-NEC) Officer ndividual nstitutional lighest compensated (list any employee hours for organizations related organiza tions l trustee helow dotted (1) TODD LAWRENCE 40 EXECUTIVE DIR. 0 Χ 0 74,960 7,349. (2) ELISE KARPINSKI 2 0 PRESIDENT Χ Χ 0 0 0. (3) STEPHANIE GATES 2 VICE PRESIDENT 0 Χ Χ 0 0 0. (4) PARRY HEALY 2 **SECRETARY** 0 Χ Χ 0 0 0. 2 (5) BRADLEY PINSON TREASURER 0 Χ Χ 0 0. 0. 2 (6) RENEE BARKER BOARD MEMBER 0 Χ 0. 0 0 2 (7) ED CALLAWAY BOARD MEMBER 0 Χ 0. 0. 0. 2 (8) PETER CANDELARIA 0 0. BOARD MEMBER Χ 0 0 2 (9) EMILY DAVIS BOARD MEMBER 0 Χ 0 0 0. 2 (10) ASHFORD HUGHES, SR. 0 0. BOARD MEMBER Χ 0 0 2 (11) KRISTIN NELSON 0 Χ BOARD MEMBER 0 0 0. (12) JENNIFER NOVO 2 BOARD MEMBER 0 Χ 0 0. 0 2 (13) SABRINA POWELL BOARD MEMBER 0 Χ 0 0 0. NEELY TABOR 2 BOARD MEMBER

0

0

0.

Χ

0

Part VII Section A. Officers, Directors, 110	1	∧ey	Em	•		es,	and	a Hignest Com	ipensated Emp	oyees	(conti	nued)
	(B)			(C	•			4-1				
(A)	Average hours	(do box	not o	check	more	than	one h an	<b>(D)</b> Reportable	<b>(E)</b> Reportable		(F)	
Name and title	per week		cer ar	nd a d	direct	or/trus	tee)	compensation from	compensation from	(	ated amo	
	(list any hours	Indiv	lisni	Officer	Key	Highest co employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	the o	nsation rganizat	ion
	for related	Individual or director	ion	Ġ.	emp	est c	E.	,	•		d related anization	
	organiza - tions below	individual trustee or director	Institutional trustee		employee	Highest compensated employee						
	dotted line)	stee	etsn.		0	ensa						
	iiiic)		O			fed						
(15) MATT TAYLOR	2											
BOARD MEMBER	0	Χ						0.	0.			0.
(16) ALEXA VOYTEK	2											
BOARD MEMBER	0	Χ						0.	0.			0.
(17) ANNA WEINROTH WARD	2											
BOARD MEMBER	0	Х						0.	0.			0.
(18)												
(10)												
(19)	<del> </del>											
(20)												
	1	-										
(21)												
	1											
(22)												
(23)												
(24)												
(24)	<del> </del>											
(25)												
	1											
1b Subtotal								74,960.	0.		7,3	349.
c Total from continuation sheets to Part VII, Section	on A							0.	0.			0.
d Total (add lines 1b and 1c)								74,960.	0.			349.
2 Total number of individuals (including but not limited	to those I	isted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensatio	า	
from the organization 0											V	NI-
											Yes	No
3 Did the organization list any former officer, direct on line 1a? If "Yes,"complete Schedule J for suc	tor, truste <i>h individu</i>	e, ke <i>al</i>	ey ei	mplo	oyee	e, or	high	nest compensated	employee	. 3		Х
<b>4</b> For any individual listed on line 1a, is the sum of												
the organization and related organizations greate	er than \$1	50,0	00?	If "	Yes,	" cor	nple	ete Schedule J for	·			
such individual										. 4		X
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If "Yes	e compen	satio	on fr	om dule	any	unre	late	ed organization or	individual	5		Х
Section B. Independent Contractors	o, cop.c		0				υ <sub>Γ</sub>					- 11
1 Complete this table for your five highest compen	sated inde	epen	dent	t cor	ntrad	ctors	tha	it received more the	nan \$100,000 of			
compensation from the organization. Report compen		trie c	aien	uar	year	enai	ng v	1	i		~\	
<b>(A)</b> Name and business add	ress							(B) Description of	of services	Compe	<b>C)</b> nsatio	n
-												
	,							<u> </u>				
2 Total number of independent contractors (including to \$100,000 of companyation from the organization		ted to	o tho	se I	ıstec	abo	ve)	who received more	than			
\$100,000 of compensation from the organization	0											

		Check if Schedule O contains a	a respo	nse or note to any	/ line in this Part VI	II		
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	b c d e f	Federated campaigns  Membership dues  Fundraising events  Related organizations  Government grants (contributions)  All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f.	1a 1b 1c 1d 1e 1f	67,320. 757,309.				
a Co	h	Total. Add lines 1a-1f			824,629.			
ue				Business Code				
Program Service Revenue	2a b c d	PROGRAM FEES		900099	4,719.	4,719.		
Ĕ	е							
ğ	f	All other program service revenue						
P	g	Total. Add lines 2a-2f			4,719.			
	3 4 5	Investment income (including divide other similar amounts).  Income from investment of tax-ex Royalties.	xempt	bond proceeds	100.			100.
	6a b c	Gross rents	eal	(ii) Personal				
	a	Net rental income or (loss)						
	b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses 7b	rities	(ii) Other				
		Gain or (loss)						
Other Revenue		Gross income from fundraising events (not including \$						
ē	b	Less: direct expenses	8b					
ㅎ		Net income or (loss) from fundrai	ising ev	vents				
)	9a	Gross income from gaming activities. See Part IV, line 19	9a					
		Less: direct expenses	9b	l l				
		Net income or (loss) from gaming	y activi	ues				
		Gross sales of inventory, less returns and allowances	10a 10b					
	С	Net income or (loss) from sales of	of inver	ntory				
ρί				Business Code				
scellaneous Revenue	11a b c d							
Re	d	All other revenue						
Ĕ		<b>Total.</b> Add lines 11a-11d						
		<b>Total revenue.</b> See instructions			829.448.	4.719.	0.	100.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	30,000.	30,000.		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	,	,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	82,309.	82,309.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	275,752.	102,794.	40,488.	132,470.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	213,132.	102,734.	40,400.	132,410.
9	Other employee benefits	39,680.	21,654.	9,745.	8,281.
10	Payroll taxes	26,231.	13,832.	2,970.	9,429.
11	Fees for services (nonemployees):				
	Management				
b	Legal				
С	Accounting	10,694.	3,108.	5,649.	1,937.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	58,643.	17,043.	30,976.	10,624.
12	Advertising and promotion	30,563.	20,822.	30/3/01	9,741.
13	Office expenses	4,283.	20,0221	4,283.	57.121
14	Information technology	-7-551		37233	
15	Royalties				
16	Occupancy	28,093.		28,093.	
17	Travel	4,802.	2,500.	1,432.	870.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,	,	
19	Conferences, conventions, and meetings	7,059.	2,674.	2,984.	1,401.
20	Interest	,	í	,	,
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	9,446.		9,446.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	PROGRAMMING	30,000.	30,000.		
b	TRAINING	13,606.	938.	12,668.	
c	SOFTWARE FEES	12,075.	3,591.	3,099.	5,385.
d		4,972.		4,972.	
6	All other expenses	11,108.	478.	8,852.	1,778.
25	Total functional expenses. Add lines 1 through 24e	679,316.	331,743.	165,657.	181,916.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)		_		

_		Check if Schedule O contains a response or note to	o any lin	e in this Part X	<u></u>	<u></u>	
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing			591,945.	1	748,160.
	2	Savings and temporary cash investments			50,304.	2	50,404.
	3	Pledges and grants receivable, net			·	3	·
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	ner office I contrib	er, director, utor, or 35%			
		controlled entity or family member of any of these pe	rsons			5	
	6	Loans and other receivables from other disqualified p					
		section 4958(f)(1)), and persons described in section	4958(c)	(3)(B)		6	
	7	Notes and loans receivable, net				7	
sts	8	Inventories for sale or use			843.	8	
Assets	9	Prepaid expenses and deferred charges				9	5,670.
Ä	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	198,843.			
		Less: accumulated depreciation		188,843.		10c	10,000.
	11	Investments – publicly traded securities				11	= 0 , 0 0 0 0
	12	Investments – other securities. See Part IV, line 11		_		12	
	13	Investments – program-related. See Part IV, line 11.		-		13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	159,769.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		643,092.	16	974,003.
	17	Accounts payable and accrued expenses			409.	17	294.
	18 19	Grants payable				18 19	
	20	Tax-exempt bond liabilities				20	
S		Escrow or custodial account liability. Complete Part				21	
tie	21 22	- · · · · · · · · · · · · · · · · · · ·				21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	utor, or 3 rsons	ector, trustee, 35%		22	
	23	Secured mortgages and notes payable to unrelated the	nird parti	ies		23	
	24	Unsecured notes and loans payable to unrelated third	d parties			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to rela plete Pa	ated third parties, art X of Schedule D.	62,907.	25	162,906.
	26	Total liabilities. Add lines 17 through 25			63,316.	26	163,200.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	Э				
ılar	27	Net assets without donor restrictions				27	
ä	28	Net assets with donor restrictions				28	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	X			
ō	29	Capital stock or trust principal, or current funds				29	
sts	30	Paid-in or capital surplus, or land, building, or equipn		<u></u>		30	
SS	31	Retained earnings, endowment, accumulated income			579,776.	31	810,803.
t A	32	Total net assets or fund balances			579,776.	32	810,803.
Ne	33	Total liabilities and net assets/fund balances			643,092.	33	974,003.
ВΛ	^			1 09/01/22			Form 000 (2022)

Pai	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		82	29,4	48.
2	Total expenses (must equal Part IX, column (A), line 25)	2		6	79,3	16.
3	Revenue less expenses. Subtract line 2 from line 1	3		15	50,1	32.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		5	79,7	76.
5	Net unrealized gains (losses) on investments.	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O). SEE SCHEDULE O	9		8	30,8	95.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10		81	10,8	03.
Pai	T XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					. X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	ed on a				
h	Were the organization's financial statements audited by an independent accountant?			2b		Χ
_	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?	Uniforr	n 	3a		Х
b	olf "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
BAA					990 (	2022)

#### **SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

		e organization					Employer identifi	cation number
		GREEN LAB, INC.					27-10117	
		Reason for Public Cha					<u>'</u>	ictions.
The c  1 2 3 4	rga	A church, convention of church A school described in <b>section</b> A hospital or a cooperative harmonical research organiza	es, or association of chen 170(b)(1)(A)(ii). (Attention of the computation of the computa	nurches described in <b>sec</b> ach Schedule E (Form ization described in <b>sec</b>	tion 170( 990).) ction 17	(b)(1)(A)( 0(b)(1)(A	(i). A)(iii).	Enter the hospital's
		name, city, and state:						
5		An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle implete Part II.)	ge or university owned	or oper	ated by	a governmental unit of	described in
6		A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1)	)(A)(v).	
7	X	An organization that normally rin section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	art of its support from a	governm	ental un	it or from the general p	ublic described
8		A community trust described	in section 170(b)(1)(	A)(vi). (Complete Part	1.)			
9		An agricultural research organi or university or a non-land-grauuniversity:	nt college of agriculture		the nan	ne, city,		
10		An organization that normally from activities related to its investment income and unre June 30, 1975. See section!	exempt functions, sub lated business taxable	eject to certain exception	ns; and	(2) no r	more than 33-1/3% of	its support from gross
11		An organization organized ar	nd operated exclusive	ly to test for public safe	ety. See	section	1 509(a)(4).	
12		An organization organized at or more publicly supported o lines 12a through 12d that de	rganizations describe	d in <b>section 509(a)(1)</b> d	r section	n 509(a	)(2). See section 509(	a)(3). Check the box on
а		Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	on operated, supervise gularly appoint or elect	d, or controlled by its sup a majority of the directo	ported or rs or trus	organizat stees of t	ion(s), typically by givir the supporting organiza	ng the supported tion. <b>You must</b>
b		Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	ontrolled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organiza	y having control or ation(s). <b>You</b>
С		Type III functionally integrated	. A supporting organizat	ion operated in connectio	n with, a	nd function	onally integrated with, its	s supported
d		organization(s) (see instructi Type III non-functionally integ functionally integrated. The c instructions). You must com	rated. A supporting org	anization operated in cor	nnection	with its	supported organization( it and an attentivenes	s) that is not s requirement (see
е		Check this box if the organiz integrated, or Type III non-fu	ation received a writtenctionally integrated:	en determination from supporting organization	the IRS	that it is	s a Type I, Type II, Ty	pe III functionally
f	Er	nter the number of supported	organizations					
g	Pr	ovide the following informatio	n about the supported	d organization(s).			T	<u>†</u>
•	i <b>)</b> Na	nter the number of supported ovide the following information arms of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	ın your g	s the tion listed poverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
<u>(E)</u>								
Total								

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	430,645.	547,247.	201,262.	832,005.	824,629.	2,835,788.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3  The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1	430,645.	547,247.	201,262.	832,005.	824,629.	2,835,788.
	that exceeds 2% of the amount shown on line 11, column (f)						53,278.
6	<b>Public support.</b> Subtract line 5 from line 4						2,782,510.
Sec	tion B. Total Support						<u> </u>
	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
7	Amounts from line 4	430,645.	547,247.	201,262.	832,005.	824,629.	2,835,788.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			91.	135.	100.	326.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. Add lines 7 through 10						2,836,114.
	Gross receipts from related activ	•	·				0.
	First 5 years. If the Form 990 is organization, check this box and			third, fourth, or fi	fth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul Public support percentage for 20	olic Support P	ercentage	11 (6)		1 44 1	22.11.0/
	Public support percentage for 20 Public support percentage from 2						98.11 % 94.88 %
	33-1/3% support test—2022. If the and stop here. The organization	ne organization di	d not check the bo	ox on line 13, and	d line 14 is 33-1/3	% or more, check	this box
b	<b>33-1/3% support test—2021.</b> If th and <b>stop here.</b> The organization	e organization did	I not check a box	on line 13 or 16a	, and line 15 is 33	3-1/3% or more, c	heck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts-	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	. Explain in Part '	VI how
b	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	. Explain in Part	VI how the
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,					
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						T-
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)					501()	
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	fifth tax year as a	section 501(c)	(3)
	tion C. Computation of Pul			10		- I -	- 1 ^
	Public support percentage for 20	•			•		
	Public support percentage from 2					1	6 %
	tion D. Computation of Inv				(0)	1 -	<b>,</b>   0
	Investment income percentage for	•	• • •	-			
	Investment income percentage for						
19a	<b>33-1/3% support tests—2022.</b> If t is not more than 33-1/3%, check	the organization of this box and <b>sto</b>	ald not check the t <b>p here.</b> The organ	ization qualifies	nd line 15 is more as a publicly supp	e tnan 33-1/3%, oorted organiza	ion
b	<b>33-1/3% support tests—2021.</b> If t line 18 is not more than 33-1/3%		lid not check a bo		ne 19a, and line 1	6 is more than	

# Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# **Section A. All Supporting Organizations**

			Yes	No		
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe	1				
	I the organization have any supported organization that does not have an IRS determination of status under section					
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2				
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a				
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b				
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c				
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI,</b> including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was					
	accomplished (such as by amendment to the organizing document).	5a				
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b				
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c				
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6				
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7				
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8				
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons,					
	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a				
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b				
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с				
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a				
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b				

Par	t IV	Supporting Organizations (continued)			
11	Hac	the organization accepted a gift or contribution from any of the following persons?		Yes	No
	A pe	erson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
		governing body of a supported organization?	11a		
		imily member of a person described on line 11a above?	11b		
		% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
Sec	tion	B. Type I Supporting Organizations		Yes	No
1	or moffice organization	the governing body, members of the governing body, officers acting in their official capacity, or membership of one more supported organizations have the power to regularly appoint or elect at least a majority of the organization's ters, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported anization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers		les	NO
2	Did that ben	the tax year.  the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such effit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
٠					
sec	tion	C. Type II Supporting Organizations		Yes	No
1	of e	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1	103	
Sec	tion	D. All Type III Supporting Organizations			
1	orga year	the organization provide to each of its supported organizations, by the last day of the fifth month of the anization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax r, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the anization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	orga	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported anization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voic all ti	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at imes during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played his regard.	3		
Sec	tion	E. Type III Functionally Integrated Supporting Organizations			
1	Che	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á		The organization satisfied the Activities Test. Complete line 2 below.			
ŀ	$\equiv$	The organization is the parent of each of its supported organizations. Complete line 3 below.			
ď	$\equiv$	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see	instru	uctions	s).
2	Acti	vities Test. Answer lines 2a and 2b below.		Yes	No
ā	supp orga resp	substantially all of the organization's activities during the tax year directly further the exempt purposes of the ported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported anizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was ponsive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities.	2a		
ŀ	mor reas	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or e of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the sons for the organization's position that its supported organization(s) would have engaged in these activities for the organization's involvement.	2b		
3	Pare	ent of Supported Organizations. Answer lines 3a and 3b below.			
ā	Did each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of h of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
ŀ		the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Sch	edule A (Form 990) 2022 URBAN GREEN LAB, INC.			11744 Page <b>6</b>
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	ov. 20, 1970 (explain in st complete Sections A	Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
í	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022 BAA

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continuous)	nued)				
Sec	Section D — Distributions					
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required — provide details in <b>Part VI</b> )	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	<b>Total annual distributions.</b> Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details					
	in Part VI). See instructions.	8				
9	Distributable amount for 2022 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10				

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			
RΛΛ		Calaad	ule A (Form 990) 2022

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## Schedule B (Form 990)

PUBLIC DISCLOSURE COPY

Schedule of Contributors

OMB	No.	1545	5-0047
			_

Employer identification number

2022

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

URBAN GREEN LAB, INC. 27-1011744 Organization type (check one): Filers of: Section: X 501(c)( 3 ) Form 990 or 990-EZ (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

URBAN GREEN LAB, INC.

27-1011744

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$337,500.	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>17,658.</u>	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$28,500.	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$50,000.	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$50,000.	Person X  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$200,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

Scriedule D (FOITH 330) (20	522)	Z		. ago
Name of organization	Employer identification number	er		
HERAN CEFFN TAR	TNC	27-1011744		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional sp	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$50,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

URBAN GREEN LAB, INC.

Employer identification number

27-1011744

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		60	
		'	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
	L	l <sup>~</sup>	

Name of organization
URBAN GREEN LAB, INC.

Employer identification number
27-1011744

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8),
or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and

	the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	(Enter this information once. See i	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
		(e) Transfer of gift	
	Transferee's name, addres	ss, and ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, addres	Relationship of transferor to transferee	
			, , , , , , , , , , , , , , , , , , ,
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
			+
		(e) Transfer of gift	
	Transferee's name, addres		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	L		
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Relationship of transferor to transferee
	<b> </b>		
	<b> </b>		

#### SCHEDULE D (Form 990)

# Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

**Open to Public** Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

URBAN GREEN LAB, INC. 27-1011744 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). . . . . . Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?.. Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Yes Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a) . . . . . . . . 2 c d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register ...... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

**b** Assets included in Form 990, Part X.....

Part III	Organizations Main	taining Collec	ctions of Art, ris	storicai Treasures	s, or Otne	er Similar As	sets (conti	nuea)	
3 Using items	3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):								
a F	a Public exhibition d Loan or exchange program								
b 5	b Scholarly research e Other								
c   F	Preservation for future gener	ations							
	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5 Durin	ng the year, did the organiza sold to raise funds rather th	nan to be mainta	ined as part of the o	rganization's collection	on?		Yes	No	
Part IV	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.								
<b>1 a</b> Is the	1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included								
on Fo	on Form 990, Part X?								
							Amount		
<b>c</b> Begir	nning balance				1c				
<b>d</b> Addit	tions during the year				1 d				
<b>e</b> Distri	ibutions during the year				1 e				
<b>f</b> Endir	ng balance				1f				
2 a Did t	he organization include an a	mount on Form	990, Part X, line 21,	for escrow or custodi	ial account	liability?	Yes	No	
<b>b</b> If "Ye	es," explain the arrangemen	t in Part XIII. Ch	eck here if the expla	nation has been prov	rided on Pa	rt XIII	<del></del> [		
Part V	Endowment Funds.	Complete if the	organization answere	d "Yes" on Form 990,			+		
		(a) Current yea	r <b>(b)</b> Prior yea	r (c) Two years b	ack (d)	Three years back	(e) Four year	rs back	
J	nning of year balance								
<b>b</b> Conti	ributions								
and I	nvestment earnings, gains, osses								
	ts or scholarships								
and p	r expenditures for facilities programs								
	inistrative expenses								
-	of year balance								
	ide the estimated percentage	-	•	ne 1g, column (a)) he	ld as:				
<b>a</b> Boar	d designated or quasi-endov		%						
<b>b</b> Perm	nanent endowment	%							
<b>c</b> Term	endowment	% %							
The p	percentages on lines 2a, 2b, a	nd 2c should equa	al 100%.						
<b>3 a</b> Are th	here endowment funds not in t	he possession of	the organization that a	are held and administer	red for the				
orgar	nization by:	·	-				Yes	No	
• • •	Inrelated organizations						3a(i)		
	Related organizations						3a(ii)	<del>                                     </del>	
	es" on line 3a(ii), are the rel	-	·				. 3b		
	ribe in Part XIII the intended	_		ent funds.					
Part VI	Land, Buildings, an								
	Complete if the organizati	on answered "Ye	s" on Form 990, Part	IV, line 11a. See Form	າ 990, Part )	K, line 10.			
	Description of property	(a)	Cost or other basis (investment)	<b>(b)</b> Cost or other basis (other)		cumulated reciation	(d) Book va	alue	
1 a Land									
<b>b</b> Build	ings								
	ehold improvements								
<b>d</b> Equip	oment			198,843		188,843.	10	,000.	
	r								
Total. Add	otal. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)								

Schedule D (Form 990) 2022

Part VII		- Other Securities.	- Farma 000 Dart IV line	N/A	
(a) Doscri		'ganization answered "Yes" ol lory (including name of security)	(b) Book value	e 11b. See Form 990, Part X, line 12.  (c) Method of valuation: Cost or end	d of year market value
			(b) book value	(C) Method of Valuation. Cost of end	1-01-year market value
` '		S			
(3) Other	neid equity interest	.s			
-					
(A) (B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(l)					
	n (b) must equal Form 99	00, Part X, column (B) line 12.)			
Part VIII	Investments -	– Program Related.	<u> </u>	N/A	
	Complete if the or	rganization answered "Yes" o		e 11c. See Form 990, Part X, line 13.	
	(a) Description of	investment	(b) Book value	(c) Method of valuation: Cost or en	nd-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	(1) 1 15 00	00.0.17 / (0) // 10.)			
Part IX	Other Assets.	0, Part X, column (B) line 13.)			
FaitiA			n Form 990 Part IV line	e 11d. See Form 990, Part X, line 15.	
			scription		(b) Book value
	HT-OF-USE ASS	SET			159,769.
(2)					
(3)					
(4)					
(5) (6)					
(7)					
(8)					
(9)					
(10)					
Total. (Cold	umn (b) must equal	Form 990, Part X, column (	В) line 15.)		159,769.
Part X	Other Liabiliti				
	Complete if the or			e 11e or 11f. See Form 990, Part X, lind	
1.	-1 :	(a) Desc	ription of liability		(b) Book value
	al income taxes	TTADTITMV			100 000
	G-TERM LEASE ROLL LIABILIT				108,909.
	RT-TERM LEASE				53,928.
	XI ILIM ILASI	T HIMDIHIII			33, 320.
(5)					
(5) (6)					
(6)					
(6) (7)					
(6)					
(6) (7) (8)					
(6) (7) (8) (9)					
(6) (7) (8) (9) (10) (11) Total. (Column		0, Part X, column (B) line 25.)		financial statements that reports the organization	162,906.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	828,949.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	828,949.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) SEE PART XIII 4b 499.		
c Add lines 4a and 4b	4 c	499.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	829,448.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	1	(70 010
<ul><li>1 Total expenses and losses per audited financial statements</li><li>2 Amounts included on line 1 but not on Form 990, Part IX, line 25:</li></ul>		678,818.
a Donated services and use of facilities		
b Prior year adjustments 2b		
c Other losses.		
d Other (Describe in Part XIII.) 2d		
e Add lines 2a through 2d.	20	
3 Subtract line 2e from line 1.	2 e	670 010
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	678,818.
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) SEE PART XIII 4b 498.		
c Add lines <b>4a</b> and <b>4b</b> .	4 c	498.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	679,316.
Part XIII Supplemental Information.		,
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Par ine 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	t V,	
ine 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additiona	I information.
SCHEDULE D, PART XI, LINE 4B		
OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S		
OTHER INCOME	ċ	400
OTHER INCOMETOTA	. <u>ş</u> .T. S	<u>499.</u> 499.
1011	· <del>-</del>	400.
CCHEDITIED DADT VILLINE AD		
SCHEDULE D, PART XII, LINE 4B OTHER EXPENSES INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S		
MISCELLANEOUS EXPENSES.	\$ \$	498.
TOTA	ьь <u>\$</u>	498.

BAA Schedule D (Form 990) 2022

#### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization

URBAN GREEN LAB, INC. 27-1011744

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 WILL BE DISTRIBUTED VIA EMAIL TO THE BOARD OF DIRECTORS.

### FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

FIRST, DISCLOSE THE POSSIBLE CONFLICT OF INTEREST AT THE GOVERNANCE COMMITTEE

MEETING. THEY WILL THEN DETERMINE IF IT IS TRULY A CONFLICT OF INTEREST AND WILL

EXPLORE HOW THEY CAN CHANGE THE AGREEMENT TO DISSOLVE THE CONFLICT OF INTEREST.

### FORM 990, PART VI. LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION PROVIDES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.

### FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

ADJUSTMENT AS A RESULT OF CHANGE FROM CASH TO ACCRUAL	BASIS	\$ 80,895.
	TOTAL	\$ 80,895.

#### **CHANGE OF ACCOUNTING METHOD**

THIS ENTITY HAS ELECTED TO CHANGE ACCOUNTING METHODS FROM CASH TO ACCRUAL TO CONFORM WITH AUDIT PREPARED FOR 2022.